

**TARIRO: HOPE AND HEALTH FOR ZIMBABWE'S ORPHANS**  
**Board of Directors 2013 Annual Report**

This 2013 Annual Report highlights activities of the Board of Directors for the non-profit organization, **TARIRO: HOPE AND HEALTH FOR ZIMBABWE'S ORPHANS** presented at the Annual Meeting of the Board of Directors, December 7, 2014.

Officers and general members of the Board of Directors during 2013 included:

President:	Easther Chigumira (outgoing), Elizabeth Davis (incoming)
Secretary:	Barb Roberts
Treasurer:	Karen Nyawera
General members:	Jennifer Kyker (outgoing) Jim Albertson Lauri Benblatt Chiedza Mufunde Verity Norman (outgoing)

The first section of this report highlights the activities of the Board of Directors, the second section lists outreach/fundraising activities, and the third section provides highlights of program activities in Zimbabwe.

**I. Governing Activities**

- A. Elected Board Members and Officers for 2013.
- B. Conducted regularly scheduled quarterly and supplementary meetings of the Board of Directors.
- C. Created and adopted an operating budget for 2013.
- D. Moved Tariro's accounting from Excel to online portal, MoneyMinder.
- E. Oversaw the transition from Tariro founder Jennifer Kyker as Executive Director to a paid position in Zimbabwe, combining the roles of Executive Director and Program Coordinator onsite in Zimbabwe.
- F. Successfully advertised the new Executive Director position locally and selected Kenny Magwada, who began work in November 2013.

**II. Outreach and Fundraising Activities**

- A. The following outreach efforts took place in 2013:
  - Jennifer Kyker, Tariro founder, established a Tariro intern position at the University of Rochester.
  - Submitted a grant proposal to Voices of the Future.
  - The Umgami Wami benefit in October raised \$1,492
  - Mufaro Marimba benefit raised \$1,400 at a benefit in September. The night included a poetry performance by Jeremy Loveday and Mbira Spirit, Tafadzwa Matamba and Amy Vaesen

- B. Public relations & media:

- Through our blog, we continued to witness a significant increased in traffic, and to maintain a steady level of on-line donations.

C. Grants received:

Emmons-Bradlee Family Foundation	\$15,000
ARK Foundation	\$7,500
Berlin Family Fund	\$1,000

### **III. Tariro Program Activities - Summary of Highlights**

#### **A. School sponsorship**

In 2013, Tariro achieved the following:

- Offered comprehensive education support for 46 children
- Continued to sponsor one special needs student, Noleen, at a private boarding school.
- Provided tuition, student ID cards, uniforms, and school supplies for all enrolled students.
- Paid ZIMSEC exam fees for 11 students to write Ordinary Level, 5 Advanced level exams.
- Also, 2 students wrote their grade 7 exams to bring the total of exam candidates to 18
- Saw 4 students win academic awards for excellence
- One student graduated with a Bachelor of Arts Honors degree from the University of Zimbabwe.
- Maintained an average of 98% attendance rate among sponsored students.
- Provided sanitary ware to sponsored students as one strategy to maintain this school attendance rate.
- Provided library access, including textbooks, reference books, and novels, to all students.
- Conducted a total of 51 school visits monitoring student progress, as well as home visits.
- Continued Tariro's outreach activities at local schools in order to identify students for possible future sponsorship and participation.
- Maintained an updated register of all sponsored students.

#### **B. Tertiary level support**

- Maintained support for our three University students, Politeness Nyere ( Bcom Tourism and Hospitality), Tariro Kaponda (BSc Social Work) Melody Mutemasango (BSc Sociology).

#### **C. Psycho-social support**

- Maintained weekly music and dance lessons open to all students

- Maintained counseling activities throughout the year in order to respond to our students' psycho-social needs.
- Offered ongoing career counseling, life skills and sexual and reproductive health education on a monthly basis, led by guidance counselor Peggy Samhaka
- Offered remedial lessons through volunteer tutor, Kenneth Magwada
- Enhanced parent and guardian participation through restricted quarterly meetings